

**London Borough of Havering
Record of Decision**

1. **Romford Business Improvement District Proposal**

2. **DECISION MADE BY:** Cabinet

3. **DECISION:**

Cabinet:

1. **Reviewed and approved** the Romford Town Management Limited BID Proposal to go to ballot in June 2018;
2. **Agreed** to support the formation of a BID in Romford Town Centre, subject to a successful ballot taking place in accordance with the Business Improvement Districts (England) Regulations, 2004;
3. **Noted** that the Council will be subject to payment of the levy on its properties within the BID area; and,
4. **Agreed** that the Head of Property Services (one Source) be authorised to cast the Council's vote to support the establishment of the BID in relation to all the council properties within in the BID area; and,
5. **Delegated** authority to the S151 Officer in consultation with the Director of Neighbourhoods to negotiate and settle agreements in relation to any advance funding for the BID of no more than £230,000, subject to a successful ballot, the creation of the BID and the production of a costed workplan and cashflow acceptable to the S151 officer detailing the funding requirements.

4. **REASON FOR DECISION**

Under the BID Regulations the Council is obliged to support the establishment of a BID once a formal proposal is received. The Council can only veto a BID proposal if it does not cover all of the points laid out in Schedule 1 of the BID Regulations, or if it conflicts with any policies that the Council already has in place. Officers will work with the RTMP to ensure that the BID proposal is compliant with Schedule 1 requirements.

5. **ALTERNATIVE OPTIONS CONSIDERED**

Under the legislation the Local Authority must support the establishment of a BID when asked by the BID proposer to provide such a request in line with the terms of the regulations. Should the BID not proceed; the funding that would have resulted from the levy will not be available to support improvements to the town centre.

6. **DOCUMENT CONSIDERED:** Romford_BID_ Cabinet_ amended following Leader's briefing
Romford BID Cabinet Report_ Appendix A

1. **Integrated Community Equipment Service**

2. **DECISION MADE BY:** Cabinet

3. **DECISION:**

Cabinet:

1. **Approved** the Council joining an Integrated Community Equipment Service (ICES) with BHR health and social care partners, hosted by London Borough of Redbridge.
2. **Authorised** the Director of Adult Services to sign the Section 101(LGA 1972) / Section 75 (NHS Act 2006) agreement and all further documentation necessary to facilitate the participation of the Council in the Integrated Community Equipment Service.

4. **REASON FOR DECISION**

The findings from the review concluded that an integrated service hosted by LBR will provide better quality, better value and generate the release of significant savings.

The proposed integrated arrangement will remove some of the factors contributing to a lower quality service including:

- a) Delays in ordering equipment for service users due to the range of alternative and complex administrative arrangements.
- b) Fragmented services relying on multiple 'local back office' support arrangements which are inefficient and costly
- c) Diseconomy of scale and consequential loss of 'buying power' when going out to tender
- d) The practice of procuring equipment directly from suppliers which is more expensive to purchase but also suffers hidden cost and risk due to the additional cost of new equipment as the items are not collected, recycled and reused.

5. **ALTERNATIVE OPTIONS CONSIDERED**

The options evaluated included:

- Option 1. 'As Is' – continue with current arrangements. This option was discounted as it is inefficient, fragmented and costly for the partnership, particularly the NHS;
- Option 2. All Partners in BHR go out to tender to establish an ICES. This option is not possible at this stage as a number of the Partners are legally committed to existing contracts for the next 1 to 2 years;
- Option 3. LBR host an ICES. This is the recommended option providing better quality and better value. The LBR Framework already provides a Community Equipment service to 4 of the 8 Partners in BHR;
- Option 4. London Borough of Barking and Dagenham ("LBB&D") host an ICES. The Options Appraisal found that both in terms of quality and cost this option falls significantly below the Option 3, LBR host an ICES;
- Option 5. Health – CCGs go out to tender separately. This option was discounted in the Options Appraisal as RCCG is already committed through the LBR Framework and both LBR and LBK&C only recently tested the market with a greater volume and economy of scale.

6. **DOCUMENT CONSIDERED:** Cabinet Report_ICES_FINAL 030418
Appendix 1_ICES_FINAL 030418

1. **Employment and Skills Plan**

2. **DECISION MADE BY:** Cabinet

3. **DECISION:**

Cabinet:

1. **Approved** the draft Employment and Skills Plan (attached at Appendix 1 of the report) and the associated Implementation Plan (attached at Appendix 3 of the report).

4. **REASON FOR DECISION**

As detailed in the report.

5. **ALTERNATIVE OPTIONS CONSIDERED**

As part of the development of the Employment and Skills Plan, the following alternative options were considered:

- 1) Do nothing
- 2) Implement the remainder of the Employment and Skills Plan, but not the Referral Management System
- 3) Implement the Referral Management System but not the wider Employment and

Skills Plan

None of these options were recommended as it is considered that, if the Employment and Skills Plan is not delivered in its entirety (including through the implementation of a Referral Management System), the Council will not be able to exert the necessary influence over and involvement in the myriad of skills and employment activities that take place within Havering and the consequential impacts on local growth and prosperity. Interventions would not be most effectively coordinated and opportunities would be lost to maximise benefits by avoiding duplication.

The Referral Management System and the wider Employment and Skills Plan need to be delivered alongside one another, and also in tandem with the Employer Brokerage Service to be funded through the European Social Fund, in order to provide a credible and attractive offer to residents and businesses supported by a tangible jobs and training infrastructure beyond that offered by sub-regional and regional skills provision.

6. **DOCUMENT CONSIDERED:** Cabinet Report - Employment and Skills Plan - April 2018
FINAL Havering Employment and Skills Plan 2018-2021
Appendix 2 - Data Story (2)
APPENDIX 3 Employment and Skills Strategy Year 1 Implementation Plan
APPENDIX 4 Equality-Impact-Assessment

1. **Quarter 3 Corporate Performance Report 2017/18**

2. **DECISION MADE BY:** Cabinet

3. **DECISION:**

Cabinet:

1. **Reviewed** the performance set out in Appendix 1 of the report and the corrective action that is being taken.
2. **Noted** the content of the Demand Pressures Dashboard attached as Appendix 2 of the report.

4. **REASON FOR DECISION**
N/A

5. **ALTERNATIVE OPTIONS CONSIDERED**
N/A

6. **DOCUMENT CONSIDERED:** Corporate Performance Report (Q3) v4
Corporate Performance Report Quarter 3 v4
v3 Demand Pressures Dashboard

